

Code	UIC
Company name	Idico Urban and House Development Investment Joint Stock Company
Date	11/24/2023
Subject	Change in personnel

Content:

On November 24, 2023, Idico Urban and House Development Investment Joint Stock Company announces the change in personnel as follows:

1. The appointment of:

- Mr. Le Hoang Thinh as Independent member of the BOD, Head of Supervisory Board
- Mr. Tran Minh Quang as member of the BOD
- Mr. Nguyen Van Thinh as Independent member of the BOD, member of the Supervisory Board.
- Effective from November 24, 2023

2. The resignation of:

- Mr. Dang Viet Dung as member of the BOD
- Mr. Nguyen Quoc Tri as member of the BOD
- Ms. Tran Ngoc Sang as Head of Supervisory Board
- Mr. Tran Viet Long as member of the Supervisory Board
- Ms. Nguyen Thi Phuong Thao as member of the Supervisory Board.

Effective from November 24, 2023

- Mr. Nguyen Quoc Tri as Deputy CEO

Effective from December 01, 2023.