**DRG: Board Resolution**

On November 24, 2023, DakLak Rubber Joint Stock Company announced Resolution No. 21/NQ-HDQT as follows:

Article 1: Personnel in Term II (2023-2028):

1. Agree to elect Mr. Nguyen Viet Tuong - Chair of the Board of Directors of Term I, as the Chair of the Board of Directors for Term II.

Duration: From November 24, 2023 to the retirement age according to regulations.

1. Decide to elect the following people holding management positions in Term I to join the Company's Executive Board for Term II:
* Mr. Bui Quang Ninh: General Manager;
* Mr. Nguyen Do: Deputy General Manager
* Mr. Nguyen Minh: Deputy General Manager
* Mr. Nguyen Tran Giang: Chief Accountant

Duration: Following the Board of Directors term

1. Decide to elect Mrs. Le Thi Bich Thao as the Person in charge of corporate governance-cum-Secretary of the Board of Directors for term II (2023-2028)

Duration: From November 24, 2023 to the retirement age according to regulations.

1. Decide to elect the following people to be Legal representatives of the Company:
* Mr. Nguyen Viet Tuong - Chair of the Board of Directors, the first Legal representative;
* Mr. Bui Quang Ninh - General Manager; the second Legal representative.

Article 2: This Resolution was approved by members of the Board of Directors of Dak Lak Rubber Joint Stock Company and takes effect from November 24, 2023.