

Code HAH
Company name Hai An Transport and Stevedoring Joint Stock Company
Date 06/22/2023
Subject Resolution on the AGM 2023

Content:

On June 20, 2023, Hai An Transport and Stevedoring Joint Stock Company announces the resolution of the Annual General Meeting 2023 as follows:

- 1) Approving the report on the BOD activities.
- 2) Approving the report on the Board of Supervisors activities.
- 3) Approving the report on the CEO.
- 4) Approving the report business plan for 2023:
 - Net revenue: VND2,960 billion
 - Profit after tax: VND492 billion.
 - Dividend: 10% in cash, 10% in stock.
- 5) Approving the audited financial statements in 2022:
 - Revenue: VND3,205,610,066,164
 - Profit before tax: VND1,272,416,253,211
 - Profit after tax: VND1,040,793,233,703.
- 6) Approving to authorize the BOD to select audit firm as the auditor for the financial statements in 2023.
- 7) Approving the profit distribution plan in 2022:
 - Profit distribution: VND674,702,801,117
 - Funds: VND249,640,000,000
 - + Investment and development fund (30% of profit after tax): VND202,411,000,000
 - + The BOD fund (3% of profit after tax): VND20,241,000,000
 - + Bonus and welfare fund (4% of profit after tax): VND26,988,000,000.
 - Dividend (VND5,000/shares): VND351,723,330,000.
- 8) Approving a stock issuance for the 2022 dividend payment:
 - Expected issue volume: 35,172,333 shares
 - Total issue value: VND351,723,330,000
 - Issue ratio: 2:1
 - Financial resource: Undistributed profit after tax.
 - Record date: in 2023.

- Plan to deal with fractional shares: The distributed shares will be rounded down. The fractional shares (if any) will be canceled.
- 9) Approving compensation fund for the BOD & the Supervisory Board in 2022 and plan for 2023.
- 10) Approving to adjust business line.
- 11) Approving the election result of member of the BOD in the term 2023-2028:
- Tran Tien Dung;
 - Vu Thanh Hai;
 - Pham Quang Khanh;
 - Nguyen Duc Kien;
 - Nguyen Ngoc Tuan;
 - Nguyen Van Truc;
 - Tran Thi Hai Yen.
- 12) Approving the election result of member of the Supervisory Board in the term 2023-2028:
- Bui Viet Phuong;
 - Tran Thi Thom;
 - Nguyen Thi Thanh Tu.