**HPP: Board Resolution**

On November 29, 2023, Haiphong Paint Joint Stock Company announced Resolution No. 03/2023/NQ – HDQT as follows:

Article 1: Approve the plan for dividend prepayment of 2023 in cash to outstanding shareholders of Haiphong Paint Joint Stock Company, specifically:

1. Expected record date: December 15, 2023.
2. Exercise rate for common share: 10% (shareholders receive VND 1,000 for every 01 share owned)
3. Payment source: From profit after tax in 2023.
4. Execution date: January 31, 2024.

Article 2: Authorize the Managing Director to sign documents and dossiers related to dividend prepayment of 2023 in cash to submit to relevant authorities.

Article 3: This Board Resolution takes effect from the date of its signing. Members of the Board of Directors and Executive Board of the Company are responsible for implementing this Resolution.