

**Code** TNC

**Company name** Thong Nhat Rubber Joint Stock Company

**Date** 06/23/2023

**Subject** Resolution on the 2023 AGM

**Contents:**

On June 22, 2023, Thong Nhat Rubber Joint Stock Company announces Resolution of Annual General Meeting 2023 as follows:

1. Approving the reports of the BOD and the Supervisory Board.
2. Approving the audited financial statements in fiscal year 2022, the 2022 profit distribution, the 2022 salary fund:

Business result in 2022:

- Revenue: 149,726,723,906 dongs
- Profit before tax: 57,564,948,167 dongs
- Profit before tax: 51,793,228,184 dongs

Profit distribution in 2022:

No.	Content	Unit	Amount
1	Undistribution profit after tax	Dongs	55,798,333,217
2	Welfare and Reward Fund	Dongs	9,254,767,500
3	Bonus to the Executive Board	Dongs	172,000,000
4	To pay cash dividend: 18%/par value	Dongs	34,650,000,000
5	Investment & development fund	Dongs	10,358,645,636
6	retained earnings	Dongs	1,362,920,081

3. Business plan for 2023:

No.	Content	Unit	Amount
	Total revenue and other income	Million dongs	152,000
	Profit before tax	Million dongs	33,000
	Profit after tax	Million dongs	30,000
	To pay the state budget	Million dongs	14,700

4. Approving the salary plan for 2022.
5. Profit distribution plan for 2023:

To pay cash dividend	10% of charter capital
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Welfare and Reward Fund	
Bonus to the Executive Board	

6. Approving the investment plan for 2023: 68,170 million dong.
7. Approving the selection of BDO Auditing Company Limited – Ho Chi Minh Branch to audit financial statements in 2023.
8. Approving the resignation of Mr. Nguyen Van Thoai as a member of the BOD.