

**Code** VPH  
**Company name** Van Phat Hung Corporation  
**Date** 11/30/2023  
**Subject** Change in Personnel

**Content:**

Van Phat Hung Corporation announces the change in personnel as follows:

Appointment:

Mr. Phung Dien Trong

- Former position in the organization: Deputy CEO
- Newly appointed position: Deputy CEO, The person in charge of corporate governance cum the authorized information disclosure staff
- Term:
- Effective date: December 01, 2023.

Resignation:

Mrs. Nguyen Thi Huong Thao

- Resigned position: Deputy CEO, The person in charge of corporate governance cum the authorized information disclosure staff
- Reason (if any):
- Effective date: December 01, 2023.