| Code         | HT1                                      |
|--------------|--|
| Company name | VICEM Ha Tien Cement Joint Stock Company |
| Date         | 12/08/2023                               |
| Subject      | Change in personnel                      |

## **Content:**

On December 08, 2023, the BOD of VICEM Ha Tien Cement Joint Stock Company approved the appointment of Mr. Nguyen Quoc Thang as Deputy Chief Executive Officer

Effective from December 08, 2023.