Code TRC

Company name Tay Ninh Rubber Joint Stock Company

Date 06/30/2023

Subject Resolution on the AGM 2023

Content:

On June 29, 2023, Hong Ha Food Investment Development Joint Stock Company announces the resolution of the Annual General Meeting 2023 as follows:

- 1) Approving the report on the BOD activities.
- 2) Approving the report on the Board of Supervisors activities.
- 3) Approving the report business plan for 2023.
- 4) Approving the audited financial statements in 2022.
- 5) Approving the profit distribution plan in 2022 and 2023:

Approving the profit distribution in 2022:

- Investment and development fund: VND18,850 million
- Bonus and welfare fund: VND25,376 million
- Bonus fund for Senior management: VND236 million
- The 2022 dividend (10%/par value): VND29,125 million.

Approving the profit distribution plan for 2023:

- Revenue: VND373,083 million
- Profit after tax: VND68,180 million
- Dividend: 7.5%
- Investment: VND234,173 million.
- 6) Approving compensation fund for the BOD & the Supervisory Board in 2022 and plan for 2023.
- 7) Approving to authorize the BOD to select audit firm as the auditor for the financial statements in 2023.
- 8) The AGM approved the amendment of the Company's Charter.