**PGN: Board Resolution**

On December 11, 2023, Plastic Additives Joint Stock Company announced Resolution No. 1112/2023/NQ/HDQT-PGN on approving the issuance of shares to pay dividends to existing shareholders as follows:

‎‎Article 1. Approve the dividend payment plan for 2022 of the Company as follows

Dividend payment rate by share: 12%/share.

‎‎Article 2. Approve the implementation details of the issuance of shares to pay dividends to existing shareholders:

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| 1. | Name of issued share: | Shares of Plastic Additives Joint Stock Company |
| 2. | Type of shares: | Common share |
| 3. | Par value: | VND 10,000 |
| 4. | The number of issued shares | 1,014,112 shares. |
| 5. | Total expected capital to be issued: | VND 10,141,120,000 |
| 6. | Issuance method: | The shares will be issued according to the method of exercising rights. |
| 7. | Subject of the issuance: | Existing shareholders in the list recorded by the Vietnam Securities Depository and Clearing Corporation on the record date to exercise the right to receive dividend payment by shares. |
| 8. | Rights exercise rate: | 100: 12 (Each shareholder on the record date to exercise the right to receive dividends holding 01 (one) share will be entitled to 01 (one) right to receive dividends, for every 100 rights to receive dividends, the shareholder will receive 12 additional shares). |
| 9. | Source of capital for the implementation: | Undistributed profit after tax as the Auditor's Report 2022 (on December 31, 2022) |
| 10. | Handle fractional shares: | The number of issued shares will be rounded down to the nearest unit. Fractional shares, if any, will be canceled by the Company. |
| 11. | Expected time of the issuance: | Q1/2024 (after being approved by the State Securities Commission). |
| 12. | Additional depository and listing: | The number of additional shares issued will be registered for additional listing at Hanoi Stock Exchange and additional depository at the Vietnam Securities Depository and Clearing Corporation right after the end of the share issuance. |

‎‎Article 3. Amend the terms on charter capital in the Company’s Charter and Business Registration Certificate:

Clause 1, Article 6 on the Company's charter capital will be amended according to the increased charter capital after the end of the issuance. The General Manager is authorized to implement the procedures to adjust the Certificate of Business Registration according to the new capital.

‎‎Article 4. Register for additional listing at the Hanoi Stock Exchange and additional securities depository at the Vietnam Securities Depository and Clearing Corporation:

All shares issued to pay dividends according to the plan above will be registered for additional listing at the Hanoi Stock Exchange and Vietnam Securities Depository and Clearing Corporation after the end of the share issuance.

‎‎Article 5. Terms of enforcement

This Resolution takes effect from the date of its signing.

Members of the Board of Directors, the Board of Management and affiliated persons are responsible for the implementation of this Resolution.