**VIC121005: Notice on share issue under Employee Stock Ownership Plan**

On December 08, 2023, Vingroup Company – JSC announced Notice No. 0812/2023/TB-VINGROUP on the share issue under the Employee Stock Ownership Plan in the Company as follows:

1. Issue purpose:

Share issue under the Employee Stock Ownership Plan for the Leaders and key managers of Vingroup Company – JSC and subsidiaries aims to:

1. Acknowledge the contribution and dedication of the Leaders and key managers to the development of the Company.
2. Encourage the Leaders and key managers to strive to successfully complete tasks and make important contributions to the development of the Company.
3. Enhance roles and responsibilities associated with the interests of the Leaders and key managers
4. Engage and retain key and high-quality personnel.
5. Issue plan:
6. Share name: Share of Vingroup Company – JSC
7. Share type: Common shares
8. Total issued common shares: 3,813,935,561 shares.
9. Number of outstanding shares: 3,813,935,561 shares.
10. Number of treasury shares: 0 shares.
11. Number of shares expected to be issued: 9,876,000 shares.
12. Total issue value at par value: VND 98,760,000,000.
13. Issue rate: 0.26% of the total number of outstanding shares.
14. Transfer restriction time: Within 01 year from the end date of the issue;
15. Issue price VND 10,000/share.
16. Escrow account for receiving payment of share purchase:

* Account No. 19010302487150
* Open at Vietnam Technological and Commercial Joint Stock Bank

1. Capital source for the issue: None
2. Time to receive money to buy shares: From December 11, 2023 to December 21, 2023.