**DRG: Board Resolution**

On December 13, 2023, DakLak Rubber Joint Stock Company announced Resolution No. 22/NQ-HDQT as follows:

Article 1: Regarding the personnel of the Finance - Investment Promotion Department:

Agree with the Executive Board regarding the appointment of Mr. Au Quy Vinh, a member of the Finance - Accounting Department of the Company, to the position of Deputy Head of the Finance - Investment Promotion Department of the Company, for a term of 05 years, starting from January 01, 2024.

Article 2: Agree on the Contracting Plan for Caring for Durian Orchards and Harvesting Durian Products at the Cu Bao Farm Branch according to Proposal No. 35/TTr-CT, dated December 11, 2023, from the Company's General Manager. This plan will be implemented on a trial basis in 2024 and 2025. After this period, it is necessary to summarize and evaluate, seeking the opinions of the Board of Directors for further implementation if the Plan proves effective.

Article 3: This Board Resolution takes effect from the date of its signing. Members of the Board of Directors, the General Manager of DakLak Rubber Joint Stock Company are responsible for the implementation of this Resolution.