**MCF: Board Decision**

On December 13, 2023, Mechanics Construction and Foodstuff JSC announced Decision No. 54/QD-MCF-HDQT on the assignment of tasks within the Board of Directors of Mechanics Construction and Foodstuff JSC for the fourth term (2019-2023) as follows:

Article 1: Assigning tasks to members of the Board of Directors of Mechanics Construction and Foodstuff JSC for the fourth term (2019-2023)

The Board of Directors members will fully carry out their responsibilities as stipulated in the Company's charter, comply with the organization and operation regulations of the Board of Directors, and work based on the principles of collective leadership - individual implementation.

The relationship between the Board of Directors members is a collaborative one. Members are responsible for informing each other about relevant matters during the process of handling assigned tasks.

During the task execution, the Board of Directors member that is tasked with being in charge must proactively coordinate in handling issues related to the area overseen by another member if necessary. In the event of differing opinions among Board of Directors members, the member in charge must report to the Chair of the Board of Directors for consideration based on authority, organize a meeting, or seek opinions of other Board members as stipulated by laws and the Company's Charter.

Article 2: This Decision takes effect on the date of its signing and replaces Decision No. 36/QD-HDQT dated July 05, 2022.

Article 3: Members of the Board of Directors, the Board of Management, the Chief Accountant and Head of professional departments, and the Manager of the Company’s subsidiaries and departments are responsible for implementing this Decision.