

Code **HT1**  
Company name VICEM Ha Tien Cement Joint Stock Company  
Date 04/25/2023  
Subject Resolution on the AGM 2023

**Content:**

On April 24, 2023, VICEM Ha Tien Cement Joint Stock Company announces the resolution of annual general meeting 2023 to approve the following contents:

1. The AGM approved the report of the Board of Directors.
2. The AGM approved the report of the Supervisory Board.
3. The AGM approved the resignation of member of the BOD and the Supervisory Board for the period 2018-2023.
4. The AGM approved the additional election of member of the BOD and the Supervisory Board for the period 2018-2023.
5. The AGM approved the list of members of the BOD and the Supervisory Board for the period 2018-2023.
6. The AGM approved the audited financial statements in 2022.
7. The AGM approved the business result in 2022:
  - Total revenue: 8,925.665 billion dongs
  - Profit before tax: 324.423 billion dongs
  - Profit after tax: 258.480 billion dongs
  - Budget payment: 414.078 billion dongs.
8. The AGM approved the business plan in 2023:
  - Total revenue: 8,986.816 billion dongs
  - Profit before tax: 345.000 billion dongs
  - Profit after tax: 276.000 billion dongs
  - Budget payment: 507.012 billion dongs
  - Dividend:  $\geq 3$
9. The AGM approved the 2022 profit allocation:

No.	Content	Amount (VND billion)
1	Undistributed profit after tax of 2022	313.51
2	2022 profit distribution	312.68
a	Dividend payment in 2022	152.64
b	Investment and Development fund	15.00
c	Reward and Welfare fund	144.23

d	Bonus fund to the Manager	0.81
3	Remaining profit after tax after distribution	0.83

10. The AGM approved the 2022 cash dividend payment.
11. The AGM approved the selection of the auditor for the financial statements in 2023.
12. The AGM approved the remuneration of the BOD and the Supervisory Board.