

**Code** PHR  
**Company name** Phuoc Hoa Rubber Joint Stock Company  
**Date** 06/29/2023  
**Subject** Resolution on the AGM 2023

**Content:**

On June 29, 2023, Phuoc Hoa Rubber Joint Stock Company announces the resolution of the Annual General Meeting 2023 as follows:

- 1) Approving the report on the BOD activities, the report on business result in 2022:
  - Revenue: VND2,604.72 billion
  - Profit after tax: VND925.73 billion.
- 2) Approving the audited financial statements in 2022.
- 3) Approving the report on the Board of Supervisors activities.
- 4) Approving the profit distribution plan in 2022: VND843,064 million
  - Dividend (59.50/ charter capital): VND806,220 million.
- 5) Approving the report on business plan for 2023:
  - Revenue of parent company: VND1,813.442 billion
  - Profit before tax of parent company: VND549.140 billion.
  - Dividend: 30%/par value.
- 6) Approving to select audit firm as the auditor for the financial statements in 2023.
- 7) Approving the amendment of the Company's Charter.
- 8) Approving compensation fund for the BOD & the Supervisory Board in 2023.