Code	DPM
Company name	Petrovietnam Fertilizer and Chemicals Corporation
Date	06/28/2023

Subject Resolution on the AGM 2023

Content:

On June 28, 2023, Petrovietnam Fertilizer and Chemicals Corporation announces the resolution of the Annual General Meeting 2023 as follows:

- 1) Approving the report on the BOD activities.
- 2) Approving the report on business plan for 2023:
 - Revenue: VND17,372 billion
 - Profit before tax: VND2,670 billion.
 - Profit after tax: VND2,250 billion.
- 3) Approving the audited financial statements in 2022.
- 4) Approving the profit distribution plan in 2022:
 - Investment and development fund: VND1,102,139,517,511
 - Bonus and welfare fund: VND119,798,000,000
 - Dividend (70%/par value): VND2,739,339,820,000.
- 5) Approving the profit distribution plan in 2023:
 - Investment and development fund: VND441,400,000,000
 - Bonus fund: VND117,000,000,000
 - Dividend (VND4,000/share): VND2,047,737,040,000.
- 6) Approving to select audit firm as the auditor for the financial statements in 2023.
- 7) Approving compensation fund for the BOD & the Supervisory Board in 2022: VND11,367,000,000.
- 8) Approving the amendment of the Company's Charter.
- 9) Approving the resignation of Mr.Louis T Nguyen as member of the BOD as from June 27, 2023, Mr. Le Van Cu as member of the BOD as from April 27, 2023, Mr. Le Van Vinh & Mr. Luong Phuong as members of the Supervisory Board as from June 27, 2023.
- 10) Approving the election result of Mr. Nguyen Ngoc Anh and Mr. Ho Quyet Thang as members of the BOD in the term 05 years as from June 27, 2023, Mrs. Tran Thi Phuong and Mr. Luong Phuong as members of the Supervisory Board as from June 27, 2023
- 11) Resolution is valid as of June 27 2023.