**USD: Board Resolutions**

On December 15, 2023, Soc Trang Public Works Joint Stock Company announced Resolution No. 13/ NQ.HDQT-CTDT on approving the policy of signing contracts and transactions with related parties in 2024 as follows:

‎‎Article 1. Approve the policy of signing contracts and transactions in 2024 between Soc Trang Public Works Joint Stock Company and related organization - Vinh Chau Urban Construction Company Limited, specifically as follows:

1. Contents of the contract and transaction:

* The work of urban sanitation in Vinh Chau Town;
* The work of maintaining the drainage system in Vinh Chau Town;
* The work of maintaining and developing the urban green tree system in Vinh Chau Town;
* The work of management, operation, maintenance and repair of public lighting in Vinh Chau Town;
* Construction of technical infrastructure works (electrical works, water supply and drainage works, canal dredging...), civil technical works, road works, etc.;
* Buying and selling trash bins;
* Other contracts and transactions serving production and business activities.

1. Value of contracts and transactions: According to the price of each specific contract and transaction, the total value of the contracts and transactions shall be less than 35% of the total asset value recorded in the Company's most recent Financial Statements.

‎‎Article 2. Approve the policy of signing contracts and transactions in 2024 between Soc Trang Public Works Joint Stock Company and related organization - Soc Trang Urban Mechanical – Construction Limited Company.

1. Contents of the contract and transaction:

* The work of urban sanitation in the locality of Thanh Tri District, My Xuyen District, Chau Thanh District, My Tu District, Ke Sach District, Long Phu District and Nga Nam Town;
* Construction of technical infrastructure works (electrical works, water supply and drainage works, canal dredging...), civil technical works, road works, etc.
* Motor vehicle maintenance and repair services;
* Renting and leasing motor vehicles;
* Buying and selling trash bins; self-tapping tiles, Terazzo tiles; petroleum;
* Other contracts and transactions serving production and business activities.

1. Value of contracts and transactions: According to the price of each specific contract and transaction, the total value of the contracts and transactions shall be less than 35% of the total asset value recorded in the Company's most recent Financial Statement.

‎‎Article 3. The Board of Directors assigns the Managing Director of Soc Trang Public Works Joint Stock Company to carry out procedures for signing contracts, transactions, establishing relevant procedures and disclosing information complying with the regulations.

‎‎Article 4. This Board Resolution takes effect from the date of its signing. Members of the Board of Directors, Supervisory Board and Executive Board of Soc Trang Public Works Joint Stock Company, relevant individuals are responsible for the implementation based on this Resolution.

On December 15, 2023, Soc Trang Public Works Joint Stock Company announced Resolution No. 14/NQ.HDQT-CTDT on prepayment of dividend in 2023 as follows:

‎‎Article 1. Approve the policy of prepayment of dividends in 2023 of Soc Trang Public Works Joint Stock Company in cash at the rate of VND 1,040/share (equivalent to 10.4% at par value). Expected exercise date is March 6, 2024 out of the Company's 2023 profit.

‎‎Article 2. The Board of Directors assigns the Managing Director of Soc Trang Public Works Joint Stock Company to notify to the Vietnam Securities Depository and Clearing Corporation and the Hanoi Stock Exchange in order to record the list of shareholders and implement the prepayment of dividend as per current regulations.

‎‎Article 3. This Board Resolution takes effect from the date of its signing. Related units and individuals and members of the Board of Directors, Supervisory Board and Executive Board of Soc Trang Public Works Joint Stock Company are responsible for the implementation based on this Resolution.