**VET: Extraordinary General Mandate 2023**

On December 14, 2023, Navetco National Veterinary Joint Stock Company announced General Mandate No. 823/NQ-HDHDCD as follows:

Article 1: Approve the following contents:

1. Approve the adjustment of the dividend payment rate of 2022:
* Adjusted dividend payment rate of 2022 is: 20.4%
* Payment form: In cash
* Additional payment period of the remaining 0.4%: Authorize the Board of Directors and Managing Director of the Company to decide the appropriate time to carry out dividend payment procedures in accordance with regulations.
1. Approve the adjustment of the plan on revenue and profit of 2023

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| --- | --- | --- | --- | --- |
| No. | Targets | Plan According to General Mandate No. 259/NQ-DHDCD dated April 27, 2023 | Adjusted plan | Decrease |
| 1 | Total revenue | 500 | 450 | 10% |
| 2 | Profit before tax | 67 | 60.3 | 10% |

3. Approve the supplement to the Company's business line.

|  |  |  |
| --- | --- | --- |
| No. | Industry name | Business code |
| 1 | Veterinary activities | 7500 |

Assign the Managing Director of the Company as the legal representative to implement procedures related to changing business lines at the competent authorities, including detailed adjustments within the industry codes approved by the General Meeting of Shareholders

1. Approve the adjustment and supplementation to the Charter on Organization and Operations, Internal Regulations on Corporate Governance; Operational Regulations on Board of Directors and Operational Regulations of the Supervisory Board.
* Assign the Board of Directors of the Company to sign the decision to promulgate the Charter on Organization and Operations; Internal Regulations on corporate governance and Operational Regulations of the Board of Directors of the Company.
* Assign the Chief of the Supervisory Board to promulgate the Operational Regulations of the Supervisory Board.
1. Approve the election of members of the Board of Directors and Supervisory Board in the term of 2023 - 2028.

List of members of the Board of Directors in the term 2023 - 2028:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Full name | Gender | Qualification |
| 1 | Ms. Nguyen Thi Hong Hoa | Female | Master of Business Administration |
| 2 | Mr. Nguyen Huu Huan | Male | Master of Veterinary Medicine, Master of Economics. |
| 3 | Mr. Tram Tuan Khanh | Male | Mechanical EngineerComputer Engineer |
| 4 | Nguyen Thi Kim Lan | Female | Bachelor in Economics |
| 5 | Mr. Nguyen Hieu Liem | Male | Bachelor in Animal Husbandry.Master of Business Administration (Dartmouth University, USA) |

List of members of the Supervisory Board in the term 2023 - 2028:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Full name | Gender | Qualification |
| 1 | Lai Thi Minh Hien | Female | Intermediate Pharmacy TrainingEconomic Law. |
| 2 | Le Tran Thanh Tram | Female | Bachelor in Accounting |
| 3 | Nguyen Thi Mi Sa | Female | Master of Business Administration |

‎‎Article 2. Terms of enforcement

1. The General Mandate of Navetco National Veterinary Joint Stock Company was approved and takes effect from December 14, 2023
2. The Board of Directors, Supervisory Board and Executive Board of Navetco National Veterinary Joint Stock Company are responsible for implementing this General Mandate.