| Code         | <b>CSM</b>                                       |
|--------------|--|
| Company name | The Southern Rubber Industry Joint Stock Company |
| Date         | 04/26/2023                                       |
| Subject      | Resolution on the AGM 2023                       |

## Content:

On April 26, 2023, The Southern Rubber Industry Joint Stock Company announces the resolution of annual general meeting 2023 to approve the following contents:

- 1. The AGM approved the report of the Board of Directors.
- 2. The AGM approved the report of the Supervisory Board.
- 3. The AGM approved the audited financial statements in 2022.
- 4. The AGM approved the 2022 business result and profit allocation:

| No. | Content                                       | Amount (VND)      |
|-----|---|-------------------|
| 1   | Net sales                                     | 5,320,632,082,488 |
| 2   | Profit before tax this year                   | 101,723,391,596   |
| 3   | Profit after tax                              | 79,184,939,323    |
| 4   | Profit to distribute funds                    | 79,184,939,323    |
| 5   | Proft to pay dividend                         | 56,827,156,312    |
| 6   | Cash dividend payment 3%                      | 31,089,578,600    |
| 7   | Profit of previous year transferred this year | 7,972,114,559     |
| 8   | Remaining undistributed profit                | 33,711,692,271    |

- 5. The AGM approved the business plan in 2023:
  - Revenue: 5,617,760 million dongs
  - Profit before tax: 125,000 million dongs.
- 6. The AGM approved the remuneration of the BOD and the Supervisory Board.
- 7. The AGM approved the selection of the auditor for the financial statements in 2023.