Code HVN

Company name Viet Nam Airlines JSC

Date 12/18/2023

Subject 2023 AGM resolution

## **Content:**

On December 16, 2023, Viet Nam Airlines JSC issued the 2023 Annual general meeting resolution to approve the following contents:

- 1. Approved the business plan for 2023:
  - Parent company's revenue: 69,334 billion VND
  - Parent company's profit before tax: -4,870 billion VND
  - Investment capital: 1,175.5 billion VND.
- 2. Approved the audited financial statements in 2022.
- 3. Approved the plan not to distribute profit in 2022.
- 4. Approved the reports of the BOD, the Supervisory Board.
- 5. Approved the report on the remuneration of the BOD and the Supervisory Board in 2022 and plan for 2023.
- 6. Approved the resignation of Ms. Nguyen Thi Thien Kim as Head of the Supervisory Board and Mr. Mai Huu Tho as member of the Supervisory Board.
- 7. Approved the appointment of Ms. Duong Thi Viet Tham and Ms. Le Truc Quynh as member of the Supervisory Board, effective from December 16, 2023.