**VRG: Board Resolution**

On December 18, 2023, Viet Nam Rubber Industrial Zone and Urban JSC announced Resolution No. 306/NQ-HDQT on the organization of the Extraordinary General Meeting 2024 as follows:

Article 1: Approve the convening of the Extraordinary General Meeting 2024 of Viet Nam Rubber Industrial Zone and Urban JSC with the following contents:

1. Record date to exercise the rights to attend the meeting: January 08, 2024
2. Expected convening date: Specific time will be stated in the Notice of Invitation to Shareholders.
3. Convening date: Direct and online
4. Expected venue: The head office of the Company - Cong Hoa Industrial Park, Cong Hoa Ward, Chi Linh City, Hai Duong Province.
5. Participants: Shareholders owning VRG shares or Legal Authorized Persons according to current regulations.
6. Meeting contents: Approve the dividend prepayment for 2023 and the policy of implementing new projects in 2024 of the Company.

Article 2: The Board of Directors agrees to authorize the Chair of the Board of Directors to direct the implementation of work contents related to the organization of the Extraordinary General Meeting 2024 under applicable laws and the Company's Charter.

Article 3: This Board Resolution takes effect from the date of its signing. Members of the Board of Directors, Managing Director, Chief Accountant, Heads of Departments, Divisions of the Company and its subsidiaries shall implement pursuant to the Resolution.