**CMW: Extraordinary General Mandate 2023**

On December 15, 2023, Ca Mau Water Supply Joint Stock Company announced General Mandate No. 09/NQ-DHDCD on approving the amendments and supplements of the Salary scale system according to employees’ positions as follows:

‎‎Article 1. Approve Proposal No. 11/ TTr-HDQT dated November 09, 2023 of the Company’s Board of Directors on the amendments and supplements of the Salary scale system according to employees’ positions (including Proposal, plan and appendixes).

‎‎Article 2. The Company’s General Meeting of Shareholders approved this General Mandate by collecting shareholders’ opinions via a ballot.

‎‎Article 3. The General Meeting of Shareholders assigns the Board of Directors to direct the Company’s Executive Board to implement this General Mandate in compliance with regulations and the Supervisory Board takes responsibility for supervising the implementation of this General Mandate.

This General Mandate takes effect from the date of its signing./.