**GND: Board Resolution**

On December 21, 2023, Dong Nai Brick And Tile Corporation announced Resolution No. 30-2023/NQ-HDQT on the production and business plan for 2024 as follows:

Article 1: Approve the report of the estimated results of implementing production and business plan in 2023:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Target | Unit | Adjusted plan | Estimated results | Results/Plan (%) | Results compared to 2022 Results (%) |
| Revenue | Million VND | 230,000 | 240,869 | 104.73 | 65.08 |
| Profit before tax | Million VND | 30,035 | 30,300 | 100.88 | 39.40 |
| Profit after tax | Million VND | 24,028 | 24,240 | 100.88 | 49.42 |
| Dividends | % | 20 | 20 | 100 | 100 |

Results of implementing the production and business plan (estimated):

* Revenue: 104.73% compared to the adjusted plan; 65.08% compared to the results of 2022
* Profit: 100.88% compared to the adjusted plan; 49.42% compared to the results of 2022

Article 2: Approve the business and production plan for 2024 (attached) as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Target | Unit | 2023 Plan | 2023 estimated implementation | 2024 Plan | 2024 Plan/2023 estimated implementation |
| Revenue | Million VND | 230,000 | 240,869 | 250,010 | 103.80% |
| Profit | Million VND | 30,035 | 30,300 | 26,050 | 85.98% |
| State budget submission | Million VND | 26,736 | 26,104 | 23,965 | 91.80% |
| Dividend payment | % | 20 | 20 | 20 | 100% |

Article 3: Other contents:

* Bonus for the Board of Directors and the Supervisory Board in 2023: None
* Move the Dong Nai 2 Brick and Tile Factory according to Official Dispatch No. 5806/SKHDT-KTDN dated December 07, 2023 on the time of moving businesses inside the Bien Hoa 1 Industrial Area:

The Board of Directors assigns the Executive Board to find 10 hectares of land according to the introduction of the State Official for the Company to move, yet still waiting for the compensation policy and moving support of the State to get enough funding for moving.

Article 4: This Resolution takes effect from the date of its signing.

Members of the Board of Directors, the Board of Management, and relevant departments of Dong Nai Brick And Tile Corporation are responsible for the implementation of this Resolution.