**HOM: Board Resolution**

On December 19, 2023, VICEM Hoang Mai Cement JSC announced Resolution No. 127/NQ-XMHM-HDQT on approving the policy of signing the Contract on Lao Cai artificial plaster purchase and sale in 2024 with Vicem Energy and Environment Joint Stock Company as follows:

‎‎Article 1. Approve the policy of signing the Contract on Lao Cai artificial plaster purchase and sale in 2024 with Vicem Energy and Environment Joint Stock Company with the following main contents:

* Seller: Vicem Energy and Environment Joint Stock Company
* Purchaser: VICEM Hoang Mai Cement JSC
* Estimated goods volume: 21,800 tons.
* Contract value (temporarily calculated): VND 13,668,600,000 (VAT excluded)

During the implementation of contracts, if there is any change in value, supplement of goods volume, extension of the implementation and validity period of the contract, or adjustment to contents of the contract, both sides will sign a contract appendix.

(Details are according to the content of Proposal No. 4541/TTr-XMHM dated December 18, 2023, of the General Manager of VICEM Hoang Mai Cement JSC approving the policy of signing the Contract on Lao Cai artificial plaster purchase and sale with Vicem Energy and Environment Joint Stock Company in 2024).

‎‎Article 2. Assign the General Manager of the Company to carry out negotiations, and sign the above-mentioned contract and appendices (if any), ensuring the Company's efficiency and compliance with the law, regulations of the Corporation, and the Company's Charter.

‎‎Article 3. This Resolution takes effect from the date of its signing.

Members of the Board of Directors, the Board of Management, Heads of Units, and relevant individuals of the Company are responsible for implementing this Resolution./.