

Code **VIC**

Company name Vingroup Joint Stock Company

Date 12/15/2023

Subject **Report Insider Transaction and Affiliated person trade**

Content:

Report on trading of shares (ESOP) of Vingroup Joint Stock Company as follows:

No	Name of organization/ Name of individual	Information of internal person of the public company/public fund who is the affiliated person of individual/organization executing the transaction	Number of share before transaction (shares)	Number of share to be traded (shares)	Number of share after transaction (shares)	Trading method	Proposed period for conducting trading
1	Duong Thi Hang	Duong Thi Hoan – Deputy CEO	131	150,000	150,131	ESOP	Dec 21, 2023
2	Duong Thi Hoan – Deputy CEO		322	672,000	672,322	ESOP	Dec 21, 2023
3	Mai Huong Noi – Deputy CEO		0	150,000	150,000	ESOP	Dec 21, 2023
4	Mai Thu Thuy	Mai Huong Noi – Deputy CEO	0	150,000	150,000	ESOP	Dec 21, 2023
5	Nguyen Dieu Linh – Deputy Chairman of the BOD		260,709	672,000	932,709	ESOP	Dec 21, 2023
6	Nguyen Thi Thu Hien – Chief Accountant		196	150,000	150,196	ESOP	Dec 21, 2023
7	Pham Hong Linh	Pham Thuy Hang - Deputy Chairman of the BOD	13,647,503	150,000	13,797,503	ESOP	Dec 21, 2023
8	Pham Thu Huong - Deputy Chairman of the BOD		169,938,525	672,000	170,610,525	ESOP	Dec 21, 2023
9	Pham Thuy Hang	Pham Thu Huong - Deputy Chairman of the BOD	113,491,446	672,000	114,163,446	ESOP	Dec 21, 2023
10	Nguyen Quoc Thanh	Pham Thuy Hang - Deputy Chairman of the BOD	12,083,636	672,000	12,755,636	ESOP	Dec 21, 2023
11	Nguyen The Anh – Head of the BOS		13,854	150,000	163,854	ESOP	Dec 21, 2023

12	Nguyen Viet Quang - Deputy Chairman of the BOD		196	672,000	672,196	ESOP	Dec 21, 2023
13	Pham Nhat Quan Anh	Pham Nhat Vuong - Chairman of the BOD	0	150,000	150,000	ESOP	Dec 21, 2023
14	Pham Van Khuong – Deputy CEO		2,117,587	150,000	2,267,587	ESOP	Dec 21, 2023