**HES: Board Resolution**

On December 21, 2023, Hanoi Entertainment Services Corporation announced Resolution No. 163/NQ/HDQT-HASECO as follows:

Article 1: Agree on the record date for the list of shareholders to collect ballots: January 11, 2024.

Article 2: Agree on the deadline for shareholders to submit the ballots: February 1, 2024.

Article 3: Approve documents for collecting shareholders’ opinions in 2024 regarding the renewal of the contract with Sen Trading and Services Limited as follows:

1. Notice on collecting shareholders' ballots in 2024;
2. Regulations on collecting shareholders' ballots in 2024;
3. Proposal of the Board of Directors submitted to the General Meeting on the renewal of the contract with Sen Trading and Services Limited;
4. Ballots for collecting shareholders' ballots;
5. Power of Attorney form;
6. Draft Minutes of vote counting on collecting shareholders' ballots;
7. Draft of the General Mandate.

Article 4: Agree with the Composition of the Vote Counting Committee for collecting shareholders’ opinions as follows:

1. Member of the Vote Counting Committee

Mr. Nguyen Van Dung Position: Chair of the Board of Directors - Head of the Committee

Mr. Le Xuan Nam Position: Vice Chair of the Board of Directors - Member

Ms. Nghiem Thi Hong Hanh Position: Deputy Managing Director in charge of internal governance, Secretariat of the Board of Directors - Member

Mr. Vu Quang Tuyen Position: Chief Accountant - Member;

1. Member of the Vote Counting Supervising Committee: Ms. Bui Thi Luyen - Chief of the Supervisory Board
2. Secretariat of the Vote Counting Committee: Ms. Dinh Thi Lua - Staff of the General Planning Department
3. The law consulting company participating in supervision: Doha Law Firm

Article 5: Assign the Managing Director and Board of Directors’ Office to execute the procedures and processes related to direct the collection of shareholder’s ballots under applicable laws.

Article 6: The Managing Director, Board of Director's Office and functional departments are responsible for the implementation of this Resolution.

This Board Resolution takes effect from the date of its signing.