**PTH: Extraordinary General Mandate 2023**

On December 21, 2023, Ha Tay Petrolimex Transportation and Service Joint Stock Company announced General Mandate No. 71/NQ-DHDCD-PTSHT as follows:

1. Agree to adjust the targets of profit, dividend payment rate and some plan targets related to the profit target in 2023 of Ha Tay Petrolimex Transportation and Service Joint Stock Company according to Proposal No. 97/TTr-HDQT-PTSHT dated December 04, 2023 of the Board of Directors of Ha Tay Petrolimex Transportation and Service Joint Stock Company, specifically as follows:

Unit: Million VND

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | 2023 Plan that the General Meeting of Shareholders assigned | Adjusted plan for 2023 |
| 1 | Total profit before tax | 5,680 | 3,900 |
| 2 | Total profit after tax | 4,544 | 3,068 |
| 3 | Dividend payment rate | 10% | 7% |
| 4 | Profit after tax/Charter capital | 12.9% | 8.8% |
| 5 | Profit after tax/Owner’s equity | 8.5% | 6.2% |

1. Agree to adjust the plan of salary fund for managers in 2023:

* Plan for the managers’ salary fund and remuneration for the Board of Directors and the Supervisory Board in 2023 that has been assigned: VND 3,165 million
* Plan for the managers’ salary fund and remuneration for the Board of Directors and the Supervisory Board in 2023 that has been adjusted: VND 3,674 million

1. The General Meeting of Shareholders authorized the Board of Directors of Ha Tay Petrolimex Transportation and Service Joint Stock Company to implement the contents that have been approved by the General Meeting of Shareholders in this General Mandate.
2. This General Mandate was approved by the General Meeting of Shareholders of Ha Tay Petrolimex Transportation and Service Joint Stock Company by collecting shareholders’ opinions via a ballot and took effect from the date of its signing.
3. All shareholders, the Board of Directors, the Supervisory Board, the Board of Managers of Ha Tay Petrolimex Transportation and Service Joint Stock Company, related organizations and individuals are responsible for implementing this General Mandate./.