**TED: Board Resolution**

On December 22, 2023, Transport Engineering Design Incorporated announced Resolution No. 24a NQ-NK2/TEDI-HDQT on approving the policy of implementing transaction contracts in 2024 between Transport Engineering Design Incorporated, its Subsidiaries and affiliated persons as follows:

Article 1: Approve the policy of implementing transaction contracts in 2024 between Transport Engineering Design Incorporated (TEDI), its Subsidiaries and affiliated persons in compliance with the Law on Enterprises and TEDI’s Regulations, in particular:

1. Subsidiaries that the Corporation signs contracts, transaction with (Appendix 01).
2. Person signing the Corporation’s contract: Members of the Board of Management, also the Capital Representative of the Corporation, holding the position of Chair of the Board of Directors of the Subsidiaries (Appendix 02).
3. Subjects of contracts and transactions: Provide general operational services; Provide headquarters rental services; Provide electricity and water payment services; Provide design survey services; Provide document printing services; Provide joint venture leading services; Buy design survey service (bidding separation).
4. The value of each contract, transaction shall be less than 10% of the total value of the Corporation’s assets recorded in the latest Financial Statements.
5. Effective period for the implementation of contracts and transactions: From January 01, 2024 to December 31, 2024

Article 2: Assign the General Manager to sign or authorize to sign and implement transaction contracts between the Corporation and Subsidiaries mentioned above in compliance with regulations, and take responsibility before the Law and the Corporation’s Board of Directors for signing and implementing contracts.

The Capital Representatives of the Corporation at Subsidiaries are responsible for coordinating with the Board of Directors of Subsidiaries in promulgating Resolutions on signing contracts with the Corporation and affiliated persons, ensuring suitability with the Corporation and complying with current legal regulations.

Article 3: Terms of enforcement

This Resolution consists of two pages made in Vietnamese and English with equal legal validity and takes effect from the date of its signing. In case of conflicts or differences between Vietnamese and English versions, the Vietnamese one will be prioritized for application, adjustment, and explanation.

Members of the Board of Directors, the Board of Management, the Corporation’s PDMR, the Capital Representatives, the Supervisors at Subsidiaries, Heads of related units and related individuals are responsible for the implementation of this Resolution./.

APPENDIX 01

List of Transport Engineering Design Incorporated’s Subsidiaries:

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| No. | Name of the Subsidiary | Address |
| 1 | Bridge and Tunnel Engineering Consultant Joint Stock Company | No. 278 Ton Duc Thang Street, Hang Bot Ward, Dong Da District, Ha Noi |
| 2 | Highway Engineering Consultant Joint Stock Company | No. 278 Ton Duc Thang Street, Hang Bot Ward, Dong Da District, Ha Noi |
| 3 | Road and Bridge Engineering Consultants Joint Stock Company | No. 278 Ton Duc Thang Street, Hang Bot Ward, Dong Da District, Ha Noi |
| 4 | Port And Waterway Engineering Consultant Joint Stock Company | No. 278 Ton Duc Thang Street, Hang Bot Ward, Dong Da District, Ha Noi |
| 5 | Geotechnical And Inspection Design Consultant Joint Stock Company | No. 278 Ton Duc Thang Street, Hang Bot Ward, Dong Da District, Ha Noi |
| 6 | Waterway Engineering Design Consultant Joint Stock Company | 29/57 Khuong Ha Street, Khuong Dinh Ward, Thanh Xuan District, Ha Noi |
| 7 | Transport Engineering Consultant Joint Stock Company No2 | No. 278 Ton Duc Thang Street, Hang Bot Ward, Dong Da District, Hanoi |
| 8 | Transport Engineering Design Joint Stock Company | No. 2 Le Ninh Street, Vinh City, Nghe An Province |
| 9 | Transport Engineering Consulting Joint Stock Company No5 | No. 229 Truong Chinh Street, An Khe Ward, Thanh Khe District, Da Nang City |
| 10 | Asia Pacific Engineering Consultants | Room 301, Building D10, Giang Vo Ward, Ba Dinh District, Ha Noi City |

APPENDIX 02

List of members of the Board of Management as Capital Representatives, holding the position of Chair of the Board of Directors of the Subsidiaries

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| --- | --- | --- | --- |
| No. | Full name | Position at TEDI | Chair of the Board of Directors/Board of Members at Subsidiaries |
| 1 | Pham Huu Son | General Manager | Bridge and Tunnel Engineering Consultant Joint Stock Company |
| Asia Pacific Engineering Consultants |
| 2 | Do Minh Dung | Deputy General Manager | Highway Engineering Consultant Joint Stock Company |
| 3 | Dao Ngoc Vinh | Deputy General Manager | Road and Bridge Engineering Consultants Joint Stock Company |
| Port And Waterway Engineering Consultant Joint Stock Company |
| Waterway Engineering Design Consultant Joint Stock Company |
| 4 | Nguyen Manh Ha | Deputy General Manager | Transport Engineering Consultant Joint Stock Company No2 |