**NPM123021: Notice on the record date to exercise the rights to pay interest for the first term of securities code NPM123021**

On December 19, 2023, Nui Phao Mining Company Limited announced Notice No. 552/CV-NPMC on the record date to exercise the rights to pay interest for the first term of securities code NPM123021 as follows:

Securities name: NPMPO2328003 bonds

Securities code: NPM123021

Securities type: Corporate bond

Transaction par value: VND 100,000

Exchange: HNX

Record date: January 15, 2024

1. Reason and purpose

Pay interest in the first term (from and including July 27, 2023, to and excluding January 27, 2024).

1. Specific contents

Pay corporate bond interest in cash:

* Interest rate: 9.000% per year;
* Exercise rate:
* Receive VND 4,536.986 for each bond. In which:

1. The interest is calculated by the formula: VND 100,000 x 9.000% x 184 (days)/365 (days), rounded to three decimal places.

* The total amount of bond interest actually received by the bondholder will be rounded to the unit (if the first decimal place is equal to or greater than 5, the number is rounded up; if the first decimal is less than 5, the decimal part is canceled).
* Payment date: January 29, 2024 (because the payment date is not a business day, the Issuer will pay on the business day immediately following that date).
* Implementation venue:
* For deposited securities: Owners carry out procedures to receive interest on corporate bonds at depository members where depository accounts are opened;
* For undeposited securities: Interest on corporate bonds will be paid to the account registered by the owner with Techcom Securities Joint Stock Company on January 29, 2024.