**PCN: Annual Corporate Governance Report 2019**

On December 18, 2023, DMC-Northern Petrolium Chemicals Joint Stock Company announced Report No. 15/BC-DMCN on Corporate Governance in 2019 as follows:

* Company name: DMC-Northern Petrolium Chemicals Joint Stock Company
* Head office address: Te Xuyen Village, Dinh Xuyen Commune, Gia Lam District, Ha Noi City, Vietnam
* Tel: (024) 38271483; (024) 38780902
* Fax: (024)38780902
* Charter capital: VND 40,000,000,000
* Securities code: PCN
* Exchange: UPCoM
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the Board of Managers.
* Internal audit execution: Not executed.
1. Activities of the General Meeting of Shareholders

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| --- | --- | --- | --- |
| No. | Decision No. | Date | Content |
| 1 | Extraordinary General Mandate 2019 No. 21/NQ-DMCN | January 16, 2019 | 1. Approve the dismissal, the election of members of the Board of Directors in Term II (2016-2021) and approve personnel holding the position of Manager of DMC-Northern Petrolium Chemicals Joint Stock Company;
2. Approve the dismissal and election of members of the Supervisory Board in Term II (2016-2021);
3. Approve the supplement to the business lines.
4. Approve the authorization to the Board of Directors to review and make decisions on investing, loaning and mortgaging assets and land use rights managed by the Company;
5. Approve the amendment of the Company’s Regulations
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| 2 | Annual General Mandate 2019 No. 173/NQ-DMCN | June 26, 2019 | 1. Approve the summary report on the production and business activities in 2018 and the plan for 2019
2. Approve the Report on the activities of the Board of Directors in 2018 - Orientation and duties in 2019;
3. Approve the Report on the activities of the Supervisory Board in 2018 and the operational orientation for 2019
4. Approve the Audited Financial Statements 2018
5. Approve the Proposal on not distributing 2018 profit.
6. Approve the Report on salary and remuneration of the Board of Directors and the Supervisory Board in 2018 and salary and remuneration of the Board of Directors and the Supervisory Board in 2019;
7. Approve the amendment and supplement to the Company's Charter;
8. Elect members to the Board of Directors in Term II (2016-2021);
9. Approve the dismissal and election of members of the Supervisory Board in Term II (2016-2021);
10. Approve the selection of an audit company for the Financial Statements 2019;
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1. Activities of the Board of Directors:
2. Information of members of the Board of Directors

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Vu Duc Tho | Non-executive Chair of the Board of Directors |  | October 16, 2019 |
| 2  | Mr. Nguyen Cong Dung | Non-executive Chair of the Board of Directors | June 26, 2019 | January 06, 2020 |
| 3 | Mr. Nghiem Phu Son | Non-executive member of the Board of Directors | January 16, 2020 |  |
| 4 | Ms. Nguyen Thi Van Anh | Non-executive member of the Board of Directors | January 16, 2019 |  |

1. The Supervisory Board

Information of members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board | Qualification |
| 1 | Ms. Tran Thi Hien | Chief of the Supervisory Board | May 02, 2019 |  |
| 2  | Ms. Nguyen Thi Thanh Thuy | Supervisor | January 01, 2019 |  |
| 3 | Ms. Cung Thi Thanh Hai | Supervisor | January 01, 2019 |  |

1. The Executive Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment as Member of the Executive Board |
| 1 | Mr. Pham Anh Tuan | No information | July 08, 2019. |
| 2  | Mr. Nghiem Phu Son | No information | April 17, 2019 |
| 3 | Mr. Nguyen Cong Dung | No information |  |
| 4 | Mr. Le Van Tuan | No information |  |

1. The Chief Accountant

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| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment |
| Mr. Dao Dinh Quyen | No information | May 02, 2019 |

1. Training on Corporate Governance
2. List of affiliated persons of the public company and transactions between the affiliated persons of the Company and the Company itself:
3. List of the Company’s affiliated persons: Appendix 01 attached.
4. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, or persons related to PDMR: None
5. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company: None.
6. Transactions between the Company and other entities: None.
7. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the Manager or other managers are the founding members, members of the Board of Directors, or the Executive Manager within the past three (03) years (up to the time of reporting): None.
8. Transactions between the Company and companies where affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager, or other managers are members of the Board of Directors or the Executive Manager: None.
9. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager, or other managers: None.
10. Share transactions of PDMR and affiliated persons of PDMR:
11. List of PDMR and affiliated persons of PDMR
12. Transactions of PDMR and affiliated persons of PDMR regarding shares of the listed company: