**PCN: Annual Corporate Governance Report 2020**

On December 18, 2023, DMC-Northern Petrolium Chemicals Joint Stock Company announced Report No..../BC-DMCN on the Annual Corporate Governance Report 2020 as follows:

* Name of Company: DMC-Northern Petrolium Chemicals Joint Stock Company
* Head office address: Te Xuyen Village, Dinh Xuyen Commune, Gia Lam District, Hanoi City, Vietnam
* Tel: (024) 38271483; (024) 38780902
* Fax: (024) 38780902.
* Charter capital: VND 40,000,000,000
* Securities code: PCN
* Exchange: UPCoM
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the Board of Managers.
* Internal audit execution: Not executed
1. Activities of the General Meeting of Shareholders:

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| --- | --- | --- | --- |
| No. | Decision No. | Date | Content |
| 1 | Annual General Mandate 2020 | April 23, 2020 | 1. Approve the summary report on the production and business activities in 2019 and the plan for 2020
2. Approve the Report on activities of the Board of Directors in 2019 and the orientations and tasks for 2020
3. Approve the Report on the activities of the Supervisory Board in 2019 and the operational orientation for 2020
4. Approve the Audited Financial Statements 2019
5. Approve the Proposal on not distributing 2019 profit.
6. Approve the Report on salary and remuneration of the Board of Directors and the Supervisory Board in 2019 and the salary and remuneration of the Board of Directors and the Supervisory Board in 2020;
7. Approve the amendment and supplement to the Charter of DMC-Northern Petrolium Chemicals Joint Stock Company.
8. Dismissal of personnel from the Board of Directors.
9. Approve the dismissal and election for personnel of the Supervisory Board of the Company.
10. Approve the selection of an audit company for the Financial Statements 2020
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1. Activities of the Board of Directors:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Nghiem Phu Son | Non-executive Chair of the Board of Directors |  | August 04, 2020 |
| 2 | Ms. Nguyen Thi Van Anh | Non-executive Chair of the Board of Directors | August 05, 2020 |  |
| 3 | Mr. Nguyen Cong Dung | Non-executive member of the Board of Directors | June 26, 2019 | March 01, 2020 |
| 4 | Mr. Vu Duc Tho | Non-executive member of the Board of Directors | October 16, 2019 | April 01, 2020 |

1. Resolutions/Decisions of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Meeting minutes No. | Date | Content | Approval rate |
| 1. | 46/QD-DMCN | April 15, 2020 | The appointment of Ms. Nguyen Thi Van Anh to hold the position of Chief Accountant | 100% |
| 2. | 82/NQ-HDQT- DMCN | August 04, 2020 | Personnel work of DMC-Northern Petrolium Chemicals Joint Stock Company | 100% |
| 3. | 84/QD-DMCN | August 04, 2020 | Mr. Nghiem Phu Son’s resignation from the position of Chair of the Board of Directors. | 100% |
| 4. | 85/QD-DMCN | August 04, 2020 | Mr. Pham Anh Tuan’s resignation from the position of General Manager | 100% |
| 5. | 86/QD-DMCN | August 04, 2020 | Appointment of Mr. Nghiem Phu Son as the General Manager | 100% |
| 6. | 87/QD-DMCN | August 04, 2020 | Appointment of Mr. Pham Anh Tuan as the Business Manager. | 100% |
| 7. | 88/QD-DMCN | August 04, 2020 | Mr. Le Van Tuan’s resignation from the position of Deputy General Manager | 100% |
| 8. | 89/QD-DMCN | August 04, 2020 | Appointment of Mr. Le Van Tuan as the Technical Manager | 100% |

1. The Supervisory Board
2. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board | Qualification |
| 1 | Ms. Tran Thi Hien | Chief of the Supervisory Board | June 26, 2019 |  |
| 2 | Mr. Nguyen Huu Dan | Supervisor | April 23, 2020 |  |
| 3 | Ms. Cung Thi Thanh | Supervisor | January 16, 2019 |  |

1. The executive board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as Member of the Executive Board |
| 1 | Mr. Nghiem Phu Son | May 29, 1974 | Engineer | August 04, 2020 |
| 2 | Mr. Do Thanh Tuyen |  |  | November 01, 2020 |

1. The Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Ms. Nguyen Thi Van Anh |  |  | April 15, 2020 |

1. Training on corporate governance
2. List of affiliated persons of the public company and transactions between the affiliated persons of the Company and the Company itself.
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, or persons related to PDMR: None
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company: None.
5. Transactions between the Company and other entities: None.
6. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the Manager or other managers are the founding members, members of the Board of Directors, or the Executive Manager within the past three (03) years (up to the time of reporting): None.
7. Transactions between the Company and companies where affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager, or other managers are members of the Board of Directors or the Executive Manager: None.
8. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager, or other managers: None.
9. Share transactions of PDMR and affiliated persons of PDMR:
10. Transactions of PDMR and affiliated persons of PDMR regarding shares of the listed company: None