**PCN: Annual Corporate Governance Report 2022**

On December 18, 2023, DMC-Northern Petrolium Chemicals Joint Stock Company announced Annual Corporate Governance Report 2022 as follows:

* Name of Company: DMC-Northern Petrolium Chemicals Joint Stock Company
* Head office address: Te Xuyen Village, Dinh Xuyen Commune, Gia Lam District, Hanoi City, Vietnam.
* Tel: (024) 38271483; (024) 38780902
* Fax: (024) 38780902.
* Charter capital: VND 40,000,000,000
* Securities code: PCN
* Exchange: UPCoM
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the Board of Managers.
* Internal audit execution: Not executed.

1. Activities of General Meeting of Shareholders:

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| --- | --- | --- | --- |
| No. | General Mandate No. | Date | Content |
| 1 | Annual General Mandate 2022 | July 23, 2022 | 1. Approve the Report on production and business results in 2021 and the production and business plan for 2022; 2. Approve the Report on activities of the Board of Directors in 2021 and the operational plan in 2022; 3. Report on activities of the Supervisory Board in 2021 and the operational plan for 2022 4. Approve the Financial Statements 2021; 5. Approve the profit distribution in 2021 and the profit distribution plan in 2022; 6. Approve the remuneration of the Board of Directors and the Supervisory Board in 2021 and the remuneration plan in 2022; 7. Approve the selection of an audit company to audit the Financial Statements 2022; 8. Approve works related to the market. 9. Approve the consolidation of corporate governance 10. Approve the consolidation of members of the Board of Directors and the Supervisory Board of the Company |

1. Activities of the Board of Directors:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Ms. Nguyen Thi Van Anh | Chair of the Board of Directors |  | July 23, 2022 |
| 2 | Mr. Nghiem Phu Son | Member of the Board of Directors |  | July 23, 2022 |
| 3 | Mr. Tong Minh Hop | Member of the Board of Directors |  | July 23, 2022 |
| 4 | Mr. Nguyen Van Thanh | Chair of the Board of Directors | July 23, 2022 |  |
| 5 | Ms. Vu Thi Huong | Member of the Board of Directors | July 23, 2022 |  |
| 6 | Mr. Nguyen Anh Duc | Member of the Board of Directors | July 23, 2022 |  |

1. Resolutions/Decisions of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Meeting minutes No. | Date | Content | Approval rate |
| 1 | 03/QD-DMCN | March 04, 2022 | Mr. Tran Van Trong resigned as the General Manager - Legal Representative | 100% |
| 2 | 04/QD-DMCN | March 04, 2022 | Appoint Mr. Can Thanh Dat as the General Manager | 100% |
| 3 | 12/QD-DMCN | April 04, 2022 | Ms. Nguyen Thi Van Anh resigned as the Chief Accountant | 100% |
| 4 | 13/QD-DMCN | April 04, 2022 | Appoint Ms. Vu Thi Thuy as the Chief Accountant | 100% |

1. The Supervisory Board
2. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board | Qualification |
| 1 | Mr. Nguyen Manh Huy | Chief of the Supervisory Board | July 23, 2022 | Bachelor of Economics |
| 2 | Mr. Pham Van Quy | Supervisor | July 23, 2022 | Bachelor of Economics |
| 3 | Ms. Trieu Hoang Lien | Supervisor | July 23, 2022 | General Practitioner |

1. The Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment as Member of the Executive Board |
| 1 | Mr. Can Thanh Dat | May 06, 1977 | Bachelor of Economics | March 04, 2022 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Ms. Vu Thi Thuy | October 25, 1986 | Bachelor of Economics | April 04, 2022 |

1. Training on corporate governance
2. List of affiliated persons of the public company and transactions between the affiliated persons of the Company and the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, or persons related to PDMR: Appendix 01 attached.
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company: None.
5. Transactions between the Company and other entities: None.
6. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the Manager or other managers are the founding members, members of the Board of Directors, or the Executive Manager within the past three (03) years (up to the time of reporting): None.
7. Transactions between the Company and companies where affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager, or other managers are members of the Board of Directors or the Executive Manager: None.
8. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager, or other managers: None.
9. Share transactions of PDMR and affiliated persons of PDMR:
10. List of PDMR and affiliated persons of PDMR
11. Transactions of PDMR and affiliated persons of PDMR regarding shares of the listed company:

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Full name | Securities trading account (if any) | Position at the Company (if any) | ID card/passport number, Date of issue, Place of issue | Contact address | Number of shares owned at the end of the period | Share ownership rate at the end of the period | Note |
| IX | Civil Engineering Construction Joint Stock Company 873 |  |  | 0100108889 issued on August 25, 2022. | No. 346 Nguyen Trai Street, Trung Van Ward, Nam Tu Liem District, Hanoi City | 2,094,500 | 1,931,340 | The Holding Company |