Code	DPR
Company name	Dong Phu Rubber Joint Stock Company
Date	06/28/2023
Subject	Resolution on the AGM 2023

Content:

On June 27, 2023, Dong Phu Rubber Joint Stock Company announces the resolution of the Annual General Meeting 2023 as follows:

- 1) Approving the report on the BOD activities.
- 2) Approving the report on the Board of Supervisors activities.
- 3) Approving the report on business plan for 2023:
 - Revenue: VND819,656 million
 - Profit before tax: VND275,019 million
 - Profit after tax: VND220,015 million.
- 4) Approving the profit distribution plan for 2023:
 - Investment and development fund: 30% of profit after tax
 - Bonus and welfare fund: 03 salary months
 - Bonus fund for the Senior management: 1.5 salary months
 - Dividend: 15% par value.
- 5) Approving the audited financial statements in 2022:
 - Revenue: VND853,917,311,223
 - Profit before tax: VND250,871,911,651
 - Profit after tax: VND204,633,308,798.
- 6) Approving to select audit firm as the auditor for the financial statements in 2023.
- 7) Approving the amendment of the Company's Charter.
- 8) Approving the profit distribution plan in 2022:
 - Investment and development fund (30% of profit after tax): VND61,389 million
 - Bonus and welfare fund: VND32,762 million
 - Bonus fund for the Senior management: VND301 million
 - Dividend (30% of charter capital): VND130,329 million.
- Approving remuneration of the Board of Directors and the Board of Supervisors in 2022 and 2023.
- 10) Approving a stock issuance to increase.