

Code	TN1
Company name	TNS Holdings
Date	12/26/2023
Subject	Change in personnel

Content:

On December 26, 2023, the BOD of TNS Holdings issued the Board resolution to approved the change in personnel as follows:

1. The appointment of:
 - Mr. Tran Xuan Quang as Chairman of the BOD
 - Ms. Pham Thi Hai Ninh as Deputy Chairman of the BOD
 - Ms. Tran Thi Thanh Huong as member of the BOD - member of the Audit Committee.
2. The resignation of:
 - Ms. Nguyen Thu Trang as Chairman of the BOD - member of the Audit Committee
 - Mr. Nguyen Viet Son as Deputy Chairman of the BOD
 - Mr. Phan Anh Son as member of the BOD - member of the Audit Committee.

Effective date: December 26, 2023.