**FCC: Board Resolution**

On December 26, 2023, Foodstuff Combina Torial Joint Stock Company announced Resolution No. 04-2023/NQ-HDQT as follows:

Article 1: Approve the Preliminary Report on the production and business activities in 2023:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Targets | Unit (VND) | 2023 Plan | Results | Comparison (%) |
| 1 | Revenue from leasing premises | Billion | 7.2 | 7.821 | 108.6 |
| 2 | Payable to the State budget | Billion | 3 | 2.5 |  |
| 3 | Average monthly income/person | Million VND/person | 10 | 10 |  |
| 4 | Profit/Loss | Million | 150 | 548 |  |

1. Production and business activities are stable. All regimes and policies for employees are guaranteed.
2. As for the land at Chuc Son, due to the very short lease term currently as stipulated in the General Mandate, it is impossible to find a business cooperation or leasing partner.

Article 2: Approve the payment of New Year and Lunar New Year 2024 for employees receiving actual salary paid by the company:

The Board of Directors agreed to pay additional salaries to employees who are receiving actual salaries paid by the company, specifically as follows:

* New Year: Half-a-month salary
* Lunar New Year: One-month salary

Article 3: Validity:

1. The Board of Directors, the Board of Managers, Heads of relevant units are responsible for implementing this Resolution.
2. This Resolution takes effect from the date of its signing.