**VST: Board Resolution**

On December 25, 2023, Vietnam Sea Transport and Chartering Joint Stock Company announced Resolution No. 41/NQ-HDQT on the policy of contributing capital to SCC Crew Manning Company Limited as follows:

‎‎Article 1. Approve the policy of contributing capital to SCC Crew Manning Company Limited (SCCM) with a contribution value equal to 100% of SCCM's charter capital, which is lower than 35% of the total assets according to Vitranschart's most recent Financial Statements.

‎‎Article 2. Assign the Managing Director of Vitranschart to direct the implementation of procedures for the capital contribution at SCCM under applicable laws, ensuring transparency, and maximizing benefits for Vitranschart.

‎‎Article 3. This Board Resolution takes effect from the date of its signing. The Board of Directors, Executive Board and related functional departments are responsible for the implementation of this Resolution.