Code CTD

Company name Coteccons Construction Joint Stock Company

Date 04/26/2023

Subject Resolution on the AGM 2023

Content:

On April 25, 2023, Coteccons Construction Joint Stock Company announces the Resolution of the Annual General Meeting 2023 to approve the following contents:

- 1) The AGM approved the annual report in 2022 of the BOD, the Supervisory Board and Management Board.
- 2) The AGM approved the audited financial statement in 2022 and business result in 2022:
 - Net sales: 14,536,948,503,110 dongs
 - Profit before tax: 34,825,553,879 dongs
 - Profit after tax of the parent company: 20,712,200,279 dongs
- 3) The AGM approved the profit allocation: Accumulated profit after tax which is undistributed: 336,087,635,969 dong
- 4) The AGM approved the business plan in 2023:
 - Consolidated revenue: 16,249 billion dongs
 - Consolidated profit after tax: 233 billion dongs
- 5) The AGM approved the remuneration of the BOD and the Supervisory Board in 2022 and plan for 2023.
- 6) The AGM approved the selection of the auditor for the financial statements in 2023.
- 7) The AGM approved the plan to issue share to increase capital from owner's equity.
- 8) The AGM approved to increase the ownership ratio of foreign investors and change the business line.
- 9) The AGM approved the plan to sell treasury shares to employees regarding ESOP.
- 10) The AGM approved the opportunity to increase the investment capital in Unicons.
- 11) The AGM approved the amendment of the company charter.
- 12) The AGM approved the 5-year plan to issue share for employees regarding ESOP.