

Code	FCM
Company name	FECON Mining Joint Stock Company
Date	04/27/2023
Subject	Resolution on the AGM 2023

Content:

On April 26, 2023, FECON Mining Joint Stock Company announces the Resolution of the Annual General Meeting 2023 to approve the following contents:

- 1) The AGM approved business result in 2022 and plan for 2023.
 - a. The company's business result in 2022
 - Consolidated revenue: 591.4 billion dongs
 - Profit after tax: 20.9 billion dongs
 - b. Business plan in 2023:
 - Charter capital: 450.99 billion dongs
 - Revenue: 600 billion dongs
 - Profit after tax: 22.5 billion dongs
- 2) The AGM approved the reports of independent member of the BOD, the Supervisory Board in 2022 and plan for 2023.
- 3) The AGM approved audited financial statement in 2022.
 - a. The parent company's financial statement in 2022:
 - Revenue: 440,110 million dongs
 - Profit after tax: 20,645 million dongs
 - b. Consolidated financial statement in 2023:
 - Charter capital: 450.99 billion dongs
 - Consolidated revenue: 600 billion dongs
 - Profit after tax: 22.5 billion dongs
- 4) The AGM approved the profit allocation in 2022 and plan for 2023:
 - a. Profit allocation in 2022
 - Undistributed profit from the previous year: 16,224,852,561 dongs
 - Consolidated profit after tax: 20,896,385,985 dongs
 - To distribute funds: 5,224,096,496 dongs
 - Remuneration of the BOD, the Supervisory Board and Secretary of the BOD: 774,250,000 dongs

- Reward of the Management Board: 206,453,547 dongs
- Dividend: 0%

b. Profit allocation plan in 2023:

- Reward and welfare fund: 10% consolidated profit after tax
- Investment and development fund: 15% consolidated profit after tax
- Remuneration of the BOD, the Supervisory Board, Secretary of the BOD: 810,000,000 dongs
- Reward of the BOD, the Supervisory Board, Secretary of the BOD and the Management Board: 01-02% consolidated profit after tax with the equivalent ratio.

- 5) The AGM approved the remuneration of the BOD, the Supervisory Board in 2022 and plan for 2023.
- 6) The AGM approved the selection of the auditor for the financial statements in 2023.
- 7) The AGM approved the amendment of the company charter and the internal policy.