| Code         | PPC                                       |
|--------------|---|
| Company name | Pha Lai Thermal Power Joint Stock Company |
| Date         | 05/25/2023                                |
| Subject      | Resolution on the AGM 2023                |

## **Content:**

On May 24, 2023, Pha Lai Thermal Power Joint Stock Company announces the Resolution of the

Annual General Meeting 2023 to approve the following contents:

- 1) The AGM approved the audited financial statement in 2022.
- 2) The AGM approved the business result in 2022 and plan for 2023
  - a. Business result in 2022:
  - Revenue: 5,574.42 billion dongs
  - Expenses: 5,015.79 billion dongs
  - Profit before tax: 558.63 billion dongs
  - b. Business plan in 2023:
  - Revenue: 5,948.97 billion dongs
  - Expenses: 5,682.36 billion dongs
  - Profit before tax: 266.61 billion dongs
- 3) The AGM approved the dividend and profit allocation in 2022:

| No. | Content                          | Amount (VND)    |
|-----|----------------------------------|-----------------|
| I.  | Total profit                     | 543,059,052,925 |
| II. | Profit allocation                |                 |
| 1   | Dividend 8%                      | 256,490,443,200 |
| 2   | Welfare fund                     | 28,337,503,750  |
| 3   | Reward fund                      | 28,337,503,750  |
| 4   | Reward fund for Management Board | 405,607,125     |
| 5   | Investment and Development Fund  | 67,494,207,537  |
| 6   | Retaining fund                   | 161,993,787,563 |

Expected dividend in 2023: 5%/ charter capital

- 4) The AGM approved remuneration for the BOD, the Supervisory Board in 2022 and plan for 2023.
- 5) The AGM approved the selection of the auditor for the financial statements in 2023
- The AGM approved the reports of the Supervisory Board, Independent member of the BOD, the BOD.
- 7) The AGM did not approve the amendment of the company charter.
- 8) The AGM approved the resignation of Mr. Vu Xuan Dung member of the BOD and the additional election of member of Mr. Mai Quoc Long member of the BOD.