**MTH: Board Resolution**

On November 29, 2023, Ha Dong Environment Public Service Joint Stock Company announced Resolution No. 04/NQ-HDQT on evaluating the results of professional work and a number of other key tasks as follows:

Article 1:

1. Agree with the estimated result of the Company's total revenue in 2023 of VND 161 billion.
2. Assign the Board of Managers to continue implementing Ha Dong environmental sanitation bidding packages and other bidding packages effectively. Focus on bidding for the 3-year sanitation package (2024-2026) of Ha Dong District with great effort and determination to win the bid.
3. Approve the plan to resell all shares of Dien Ban Adobe Bricks Joint Stock Company - Quang Nam Province to other investors at the purchase price.

Article 2: The Board of Directors assigned the Executive Board to direct departments to carry out the above related work under applicable laws.

During the implementation process, regulary report to the Board of Directors on the developments and arising of the aforementioned.

This Board Resolution takes effect from the date of its signing. The Executive Board and related departments of the Company are responsible for implementing this Resolution.