**HAD: Extraordinary General Mandate 2023**

On November 30, 2023, Hanoi – Hai Duong Beer JSC announced General Mandate No. 02/2023/NQ-DHCD as follows:

‎‎Article 1. Approve the dismissal of members of the Supervisory Board for Mr. Nguyen Thanh Binh and the additional election of members of the Supervisory Board for the term 2023 - 2028.

Approve the list of elected members of the Supervisory Board: Mrs. Nguyen Thi Minh Phuong, born on November 12, 1991, Bachelor of Law, Legal Specialist, Office of the Board of Directors of Hanoi Beer Alcohol and Beverage Joint Stock Corporation.

‎‎Article 2. Terms of enforcement.

This General Mandate is approved by the General Meeting of Shareholders and takes effect from November 30, 2023.

The General Meeting of Shareholders assigns the Board of Directors to direct and organize the implementation of the contents of this General Mandate in accordance with the laws and Company’s Charter.