**MCF: Extraordinary General Mandate 2023**

On December 01, 2023, Mechannics Construction and Foodstuff JSC announced General Mandate No. 46/NQ-MCF-DHCD, as follows:

Article 1: Approve the plan to expand the production and business activities area of food products

The General Meeting of Shareholders authorizes the Board of Directors to decide on matters related to expanding the of production and business activities area in food products.

The Board of Directors is responsible for reporting the progress and results of implementing the expansion of the production and business activities area in food products at the next shareholders' meeting.

Article 2: Approve dismissing the member of the Board of Directors

Dismiss the following member of the Board of Directors:

* Mr. Le Truong Son (Mr. Son retires and receives regime benefits starting from December 1, 2023).

The dismissal takes effect at the time of approval of the General Meeting of Shareholders.

Article 3: Approve the election of additional members of the Board of Directors for term IV (2019 – 2023) as follows:

* Number of additional members of the Board of Directors: 02 members.
* The list of nominated candidates to participate in the supplementary election for the position of Board of Directors member is as follows
* Mr. Bach Ngoc Van
* Ms. Ho Thi Cam Van

Article 4: Approve the election result of members of the Board of Directors for term IV (2019 – 2023) as follows:

Mr. Bach Ngoc Van was elected as a Board of Directors member with 7,509,213 votes, accounting for 99.60% of the voting shares attending the meeting.

Ms. Ho Thi Cam Van was elected as a Board of Directors member with 7,568,971 votes, accounting for 100.40% of the voting shares attending the meeting.

Article 5: Approve the remuneration and salary of the Board of Directors and the Supervisory Board in 2023 as follows:

1. The remuneration rate for the Board of Directors and Supervisory Board in 2023:

* Non-executive Chair of the Board of Directors: VND 10,000,000/member/month.
* Non-executive Vice Chair of the Board of Directors: VND 8,000,000/member/month.
* Supervisor: VND 4,500,000/member/month.

1. Salary of the Executive Vice Chair of the Board of Directors:

* 1st grade: VND 34,400,000/member/month.
* 2nd grade: VND 36,000,000/member/month.

The remunerations and salaries of the remaining positions that are not consulted by the Company's Board of Directors in this Extraordinary General Meeting of Shareholders 2023 will continue to be applied according to the Annual General Mandate 2023.

Article 6: Terms of enforcement.

The Resolution takes effect from December 1, 2023.

Members of the Board of Directors, the Supervisory Board and the General Manager are responsible for implementing this General Mandate according to their functions, responsibilities and authorities in compliance with Company’s Charter and provisions of law.