

**Code** BWE  
**Company name** Binh Duong Water Environment Joint Stock Company  
**Date** 04/12/2023  
**Subject** Resolution on the AGM 2023

**Content:**

Binh Duong Water Environment Joint Stock Company announces the Resolution of Annual General Meeting 2023 dated March 31, 2023 with the following contents:

1. Approving the business result in 2022:
  - Total revenue: 3,902 billion dongs
  - Profit after tax: 682 billion dongs
2. Approving the business plan for 2023:
  - Total revenue:  $\geq 3,970$  billion dongs
  - Profit after tax: 720 billion dongs
3. Approving the plan for 2022 profit distribution:
  - Profit after tax: 681,623,012,779 dongs
  - To pay dividend for 2022 (13%/charter capital): 250,796,000,000 dongs
  - To distribute funds: 354,443,966,645 dongs
  - Investment and Development fund (35% profit after tax): 238,568,054,473 dongs
  - Reward and Welfare fund (14% profit after tax): 95,427,221,789 dongs
  - Bonus fund to the Manager (3% profit after tax): 20,448,690,383 dongs
  - Undistributed remaining profit after tax of 2022: 76,383,046,134 dongs.
  - Undistributed remaining profit after tax of 2021: 134,217,036,477 dongs.
  - Undistributed remaining profit after tax: 210,600,082,611 dongs.
4. Approving the profit distribution plan in 2023:
  - Profit after tax in 2023:  $\geq 720$  billion dongs
  - Expected dividend payment: 14%/charter capital
  - To distributed funds:
    - a. Reward and Welfare fund: 14% profit after tax; Of which:
      - Reward fund: 13% profit after tax
      - Welfare fund: 1% profit after tax.
    - b. Bonus fund to the Manager: 3% profit after tax
    - c. Investment and Development fund:  $\geq 35\%$  profit after tax.

5. Approving the salary fund of the employees and the managers in 2023:
  - Salary fund of the employees: 11% revenue
  - Salary fund of the managers: 0.3% revenue.
6. Approving the remuneration payment plan to the BOD, Supervisory Board and Secretariat in 2023.
7. Approving the election of Mrs. Nguyen Thi Thu Trang as a member of BOS for the term 2022 – 2027.
8. Approving the the resignation of Mrs. Tang To Van as a member of BOS for the term 2022 – 2027.
9. Approving to issue shares for the 2023 dividend payment.
10. Approving the selection of one of 03 audit firms for the financial statemens in 2023:
  - AASC Auditing Company Limited;
  - Deloitte Company Limited.
  - PwC Viet Nam Company Limited.
11. Approving the amendment of the Company’s charter, Corpoarate Governance Regulation.