

Code **SFI**
Company name Sea & Air Freight International
Date 03/31/2023
Subject Resolution on the AGM 2023

Content:

Sea & Air Freight International (SFI) announces the Resolution of the Annual General Meeting 2023 dated March 31, 2023 with the following contents:

- 1) The AGM approved the 2022 BOD report and plan for 2023.
- 2) The AGM approved the 2022 Supervisory Board and plan for 2023.
- 3) The AGM approved the audited financial statements in 2022.
- 4) The AGM approved the 2022 business result (consolidated):
 - Total revenue: 1,724 billion dongs
 - Profit before tax: 267 billion dongs
 - Profit after tax: 214 billion dongs.
- 5) The AGM approved the 2023 business plan:
 - Total revenue: 1,500 billion dongs
 - Profit after tax of parent company's shareholders: 150 billion dongs
 - Dividend: 20%.
- 6) The AGM approved the 2022 profit distribution and dividend payment:

a. Plan for 2022 profit distribution:

No.	Content	Amount (VND)
1	Profit after tax of parent company's shareholders	212,057,194,332
2	Dividend in 2022 (80%)	174,584,842,000
3	Operating Expenses of BOD & Supervisory Board (3% profit after tax)	6,361,715,830
4	Investment and Development fund (10% profit after tax)	21,205,719,433
5	Other funds belong to equity	9,904,917,690

b. Plan for dividend payment for 2023 in cash or stock: 20%.

- 7) The AGM approved the 2022 and 2023 operating budget of the BOD and Supervisory Board: 3% .

- 8) The AGM approved the selection of the auditor for the financial statements in 2023.
- 9) The AGM approved a stock issuance to the Employee Stock Ownership Plan (ESOP):
- Stock name: Stock of Sea & Air Freight International
 - Stock type: common share
 - Par value: VND10,000/share
 - Total issued volume: 23,816,046 shares
 - Outstanding volume: 22,086,034 shares
 - Treasury volume: 1,730,012 shares
 - Expected issue volume: 1,104,300 shares
 - Total issue value: VND11,043,000,000.
 - Issue ratio: 5%
 - Regulation on transfer: 100% of issue volume will be restricted in 02 years from the ending date of the offering.
 - Selling price: VND10,000/share
 - Selling date: expected in 2023 and Quarter I/2024.