

**Code** DCM  
**Company name** PetroVietnam Ca Mau Fertilizer Joint Stock Company  
**Date** 04/17/2023  
**Subject** Change in Personnel

**Content:**

PetroVietnam Ca Mau Fertilizer Joint Stock Company announces the change in personnel as follows:

Appointment:

Mrs. Do Thi Hoa

- Former position in the organization:
- Newly appointed position: independent board member
- Term:
- Effective date: April 14, 2023.

Mrs. Ton Nu Duc Hien

- Former position in the organization: Deputy Chairman of the BOD
- Newly appointed position: a member of the BOD
- Term: 05 years
- Effective date: April 15, 2023.

Mrs. Luu Hoang Anh

- Former position in the organization: a member of the BOD
- Newly appointed position: a member of the BOD
- Term: 05 years
- Effective date: April 15, 2023.

Mr. Tran Dong Au

- Former position in the organization:
- Newly appointed position: a member of the BOD
- Term: 05 years
- Effective date: April 15, 2023.

Mr. Lee Sangseok

- Former position in the organization:
- Newly appointed position: a member of the BOD
- Term: 05 years
- Effective date: April 15, 2023.

Mr. Nguyen Quang Quoc Huong

- Former position in the organization: a member of the BOD
- Newly appointed position: a member of the BOD
- Term: 05 years
- Effective date: April 15, 2023.

Resignation:

Mr. Cho Chang Hyun

- Resigned position: a member of the BOD
- Reason (if any):
- Effective date: April 15, 2023.

Mr. Du Khac Chau

- Resigned position: a member of the BOD
- Reason (if any):
- Effective date: April 15, 2023.

Mr. Pham Thanh Hai

- Resigned position: a member of the BOD
- Reason (if any):
- Effective date: April 15, 2023.