

Code SZC
Company name Sonadezi Chau Duc Shareholding Company
Date 04/19/2023
Subject Resolution on the AGM 2023

Content:

Sonadezi Chau Duc Shareholding Company announces the Resolution of General Meeting 2023 dated April 18, 2023 with the following contents:

1. The AGM approved the business result in 2022:
 - Total revenue: 875,662 million dong
 - Profit after tax: 197,367 million dong
 - To pay the state budget: 116,154 million dong
2. The AGM approved the business plan for 2023:
 - Total revenue: 914,505 million dong
 - Profit after tax: 210,261 million dong
3. The AGM approved the audited financial statements in 2022 by RSM Auditing and Consulting Company Limited.
4. The AGM approved the report from the Supervisory Board in 2022.
5. The AGM approved the selection of RSM Auditing and Consulting Company Limited as the auditor for the financial statements in 2023.
6. The AGM approved the 2022 profit distribution:

Unit: VND

No.	Content	Value
1	Charter capital	1,000,000,000,000
2	Profit after tax	197,366,644,761
3	Appropriation to funds	55,750,000,000
3.1	Reward and Welfare fund	10,000,000,000
3.2	Bonus to the manager	750,000,000
3.3	Working fund	5,000,000,000
3.4	Investment and Development fund	40,000,000,000
4	Remaining profit after the appropriation to funds	141,616,644,761
5	Remaining profit of previous transferred	243,645,386,761
6	Remaining profit	385,262,031,522

7	Dividend (20%) in Stock	20%
8	Remaining profit to transfer to next year	185,262,031,522

7. The AGM approved the profit distribution plan for 2023:

Unit: VND

No.	Content	Value
1	Charter capital	1,200,000,000,000
2	Profit after tax	210,260,560,000
3	Appropriation to funds	53,100,000,000
3.1	Reward and Welfare fund	9,500,000,000
3.2	Bonus to the manager	900,000,000
3.3	Working fund	6,000,000,000
3.4	Investment and Development fund	30,000,000,000
3.5	Public fund	7,000,000,000
4	Remaining profit after the appropriation to funds	156,860,560,000
5	Remaining profit of previous transferred	185,262,031,522
6	Remaining profit	342,122,591,522
7	Dividend (10%)	120,000,000,000
8	Remaining profit to transfer to next year	222,122,591,522

8. The AGM approved a stock issuance for the 2022 dividend payment.

9. The AGM approved a stock issuance to increase its share capital.

10. The AGM approved the amendment, supplement of the company's charter.

11. The AGM approved the remuneration, salary of the BOD, Supervisory Board and Secretariat and Person in charge of Corporate Governance in 2022:

- Salary:

+ Chairman of BOD: 45,400,000 dongs/month

+ Head of Supervisory Board: 26,300,000 dongs/month

- Remuneration:

+ Member of BOD: 6,000,000 dongs/person/month

+ Member of Supervisory Board, Secretariat and Person in charge of Corporate Governance: 3,000,000 dongs/person/month.

12. The AGM approved the remuneration, salary of the BOD, Supervisory Board and Secretariat and Person in charge of Corporate Governance in 2023.
13. The AGM approved the resignation of Mr. Tran Trung Chien as member of the BOD.
14. The AGM approved the election of Ms. Nguyen Phuong Hang as member of the BOD in the term IV (2022-2027).