

Code **ABT**
Company name Bentre Aquaproduct Import And Export Joint Stock Company
Date 04/17/2023
Subject Resolution on the AGM 2023

Content:

On April 15, 2023, Bentre Aquaproduct Import And Export Joint Stock Company announced the resolution of annual general meeting 2023 to approve the following contents:

1. The AGM approved the 2022 profit allocation:

No.	Content	Amount (VND)
1	Net revenue	616,639,119,539
2	Profit before tax	69,988,271,119
3	Profit after tax	64,289,101,233
3.1	- Welfare fund	3,214,455,062
3.2	- Rewards for the Management Board	5,397,419,646
3.3	- Fixed profit for corporations	3,200,000,000
3.4	- Dividend 25%	29,443,142,500
3.5	- Dividend February 2021 to supplement for 280,000 shares of ESOP	280,000,000
3.6	- Undistributed profit	36,249,141,590

2. The AGM approved the business plan in 2023

- Net revenue: 600 billion dongs
- Profit before tax: 60 billion dongs
- Dividend: 20-30%
- Appropriation to welfare fund: 5%/profit after tax

3. The AGM approved the plan for remuneration of the Board of Directors, the Supervisory Board and rewards of the Management Board in 2023:

- Remuneration of the Board of Directors, the Supervisory Board: 600 million dongs
- Rewards of the Management Board
 - o Achieving profit target: 2%/ profit before tax
 - o Pre-tax profit exceeds the plan: 2%/ profit before tax of the part exceeding the plan

4. The AGM approved the selection of one of the auditors for the financial statements in 2023:

- KPMG Vietnam Auditing Company Limited;
- Deloitte Vietnam Company Limited;
- A&C Auditing and Consulting Company Limited
- Ernst & Young Company Limited.

5. The AGM approved the change of business scope.

6. The AGM approved the supplement of business lines.

7. The AGM approved the adjustment of the company charter.