

Hai Phong, on 22/3/2023



APPENDIX 02
ACTIVITIES OF INDEPENDENT BOARD MEMBERS AND
ASSESSMENT REPORT OF INDEPENDENT MEMBERS OF THE BOARD OF
MANAGEMENT ON THE ACTIVITIES OF THE BOM IN 2022

To: General Meeting of Shareholders of Ha Long Canned Food JSC

Dear Shareholders!

Evaluating the activities of the Company's BOM in 2022, independent member of the BOM has the following general comments:

- The BOM has worked with a sense of responsibility in governance, complying with regulations for public companies.
- Issues related to business strategy, market expansion, building management system, and human resources are regularly reviewed and evaluated by the BOM and BOM carefully gives orientations and solutions for achieving the highest benefit for the Company
- The decisions of the BOM are approved by the majority principle in accordance with the provisions of the Charter and internal regulations on corporate governance.

1. About the organizational structure

In 2022, the BOM has five members, including one independent member. All members of the BOM participate fully and actively in planning, controlling compliance, and reviewing strategies according to corporate governance practices.

2. About the mechanism of action

- In 2022, the BOM held 24 meetings, including gathering and collecting written opinions of BOM members. Meetings of the BOM are convened and conducted in accordance with the format specified in the Company's Charter and legal regulations.
- Issues related to strategy, business plan, market expansion, management system building, and human resources were discussed, analyzed, critiqued by the BOM and worked closely between the BOM and the EB.
- Investment plans and business strategies are independently researched. The BOM participated in field trips to factories, agricultural products zones, and met with state authorities, and domestic and foreign partners, to review and evaluate the situation carefully in order to bring the highest benefits to the Company. Ty.

3. About management results

- The BOM has performed well its role in implementing the plans, guidelines and strategic orientations set out by the General Meeting of Shareholders.
- The BOM complied with the regulations on corporate governance, convened and attended regular/extraordinary meetings to promptly issue decisions in accordance with the actual business situation of the Company.
- The BOM has adequately performed its roles and responsibilities in directing, supporting, and supervising the EB to implement the contents approved by the General Meeting of Shareholders and the BOM while complying with the law and in harmony with the interests of the Company.



- Members of the BOM are proactive in approaching issues, supporting the EB in management, and at the same time share experiences, contribute ideas, regularly interact and discuss with the EB about the issues regarding corporate governance.

4. Conclude

The BOM has entirely performed its assigned functions in supervising the operation of the Company. In 2022, the BOM promptly gave appropriate directions and directions to ensure the Company's effective use of resources based on compliance with legal regulations and the Company's Charter. In addition, the BOM has been working closely with the EB to find new solutions to fulfill the targets set by the General Meeting of Shareholders and to ensure the highest benefits for the Company.

INDEPENDENT MEMBER OF THE BOM

(signed)

NGUYEN THANH TRUNG

