

Code **BIC**
Company name BIDV Insurance Corporation
Date 04/06/2023
Subject Resolution of Annual General Meeting 2023

Content:

BIDV Insurance Corporation announces the resolution of Annual General Meeting 2023, which was convened on April 05, 2023, as follows:

Article 1: To approve the business performance of 2022 and business plan 2023 as proposed by the Board of Directors as follow:

1. To approve the Business performance of 2022:

Unit: million dong

No.	Items	Actual 2022	Target 2022	%
1	Gross written premium (Parent company)	3,775	3,410	110.7%
2	Consolidated profit before tax	393.8	385	102.3%

2. To approve the business plan of 2023:
 - Gross written premium: 4,585 billion dong
 - Consolidated profit before tax: 480 billion dong.

Article 2: To approve the financial statements, profit after tax allocation of 2022, dividend plan of 2022 and profit allocation of 2022, dividend plan of 2023.

1. To approve the financial statements of 2022 submitted to the Annual General Meeting of Shareholders 2023 by the Board of Directors.
2. To approve profit after tax allocation of 2022 (for BIC only) as follows:

No	Item	Amount (VND)
1	Profit after tax of 2022	299,235,809,298
2	Statutory reserve (2 = 1*5%)	14,961,790,465
3	Investment and Development fund (3 = 1*20%)	59,847,161,860
4	Bonus and welfare fund	88,582,796,672
5	Retained earnings of 2022 (5=1-2-3)	135,844,060,301

3. To approve the Dividend of 2022 as follows:

No	Item	Amount (VND)
I	Retained earnings as at 31 Dec 2022	164,935,415,789
1	Retained earnings from past years	163,400,581,563

2	Profit of 2022 after allocating to other funds	135,844,060,301
II	Charter capital for dividend payment	1,172,768,950,000
1	Total charter capital	1,172,768,950,000
III	Proposed dividend payment rate	13%
IV	Total dividend paid (IV = III * II)	152,459,963,500
V	Remaining retained earnings (V = I - IV)	12,475,452,289

4. To approve profit allocation of 2023:
 - Statutory reserve: 5% on profit after tax
 - Investment and Development fund: 15% on profit after tax
5. To approve the dividend plan of 2023:
 - Estimated dividend rate: 13.5%

Article 3: To approve the report on operation of the Board of Directors 2022 and plan for 2023

Article 4: To approve the report on operation of Board of Supervisors 2022, Plan for 2023 and Review of financial statements 2022

Article 5: To approve the allowance for Board of Directors and Board of Supervisors.

Article 6: To approve the amendment to the Regulations of the Board of Supervisors.

Article 7: This resolution is fully approved by the Annual General Meeting of Shareholders 2023 and comes into effect from the signing date.