Code VAF

Company name Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Date 04/17/2023

Subject Resolution on the AGM 2023

Content:

Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company announces the Resolution of General Meeting 2023 dated April 14, 2023 with the following contents:

1. The AGM approved the audited financial statements in 2022:

No.	Content	Unit	Value
1	Total assets	VND	612,707,039,397
2	Owner's equity	VND	475,300,554,323
3	Net revenue	VND	913,041,618,398
4	Profit after tax	VND	37,867,212,736
5	Earnings per share	VND/share	1,005

2. The AGM approved the plan for profit distribution and dividend payment in 2022:

a. Profit distribution in 2022:

			Plan	
No.	Content	Ratio	Value (VND)	
1	Charter capital		376,653,480,000	
2	Arising profit		47,442,545,645	
3	Corporate income tax		9,575,332,909	
4	Profit after tax		37,867,212,736	
5	Undistributed profit of previous year to transfer to this year		2,898,082,603	
6	Undistributed profit of this year to transfer to next year		303,055,973	
7	Profit to distribute:		40,462,239,366	
7.1	Appropriation to charter capital supplement Reserve fund			
7.2	Appropriation to Investment and Development fund	7%	2,650,704,892	

7.3	Appropriation to Reward and	10%	3,786,721,274
	Welfare fund		
7.4	Bonus to the Manager		126,000,000
7.5	To pay dividends/charter capital	9%	33,898,813,200
7.6	Other		0

- b. To pay cash dividend for 2022: 9%/par value (900 dongs/share).
- 3. The AGM approved the business plan and dividend payment for 2023:
 - a. Business plan for 2023:

- Total revenue: 1,029.3 billion dongs

- Profit before tax: 50.09 billion dongs.

b. Dividend payment in 2023:

- Exercise ratio: 6%/par value

- Payment form: in cash.

- 4. The AGM approved the selection of one of audit firms for the financial statements in 2023:
 - Vietnam Auditing and Evaluation Company Limited;
 - AASC Auditing Company Limited;
 - Vaco Auditing Company Limited;
 - An Viet Auditing Company Limited;
 - International Auditing Company Limited.
- 5. The AGM approved the remuneration of the BOD, Supervisory Board and Secretariat in 2022 and plan for 2023:

- Chairman of BOD: 6,000,000/month

- Member of BOD: 5,000,000/person/month

- Member of Supervisory Board and Secretary: 4,000,000/person/month.
- 6. The AGM approved the amendment, supplement of the company's charter.
- 7. The AGM approved the resignation of Mrs. Nguyen Thi Xuan Quyen as member of BOD.
- 8. The AGM approved the appointment of Mr. Tran Thang as member of BOD for the term 2020-2025.