

Code	<b>PHR</b>
Company name	Phuoc Hoa Rubber Joint Stock Company
Date	05/18/2023
Subject	Board resolution dated May 17, 2023

**Content:**

The Board resolution dated May 17, 2023, the Board of Phuoc Hoa Rubber Joint Stock Company approved the following contents:

- 1) Approved the business result in quarter I/2023:
  - Total revenue of the holding company: 419.02 billion dongs
  - Total profit before tax: 215.27 billion dongs
  - Undistributed profit after tax: 172.18 billion dongs
- 2) Approved the business plan in quarter 2/2023:
  - Total revenue of the holding company: 195.019 billion dongs
  - Profit before tax: 75.40 billion dongs
- 3) Approved the time to hold the AGM in 2023:
  - Time: June 28, 2023
  - Venue: Phuoc Hoa Rubber Joint Stock Company, Phuoc Hoa commune, Phu Giao district, Binh Duong province.
- 4) Approved the proposal on business result in 2022:
  - a) Business result of the holding company:
    - Total revenue: 2,178.09 billion dongs
    - Total profit before tax: 215.27 billion dongs
    - Undistributed profit after tax: 172.18 billion dongs
  - b) Consolidated business result:
    - Total revenue: 2,604.72 billion dongs
    - Total profit before tax: 1,127.21 billion dongs
    - Undistributed profit after tax: 925.73 billion dongs
- 5) Approved the profit allocation in 2022: 843,064 million dongs
- 6) Approved the business plan in 2023:
  - Total revenue of the holding company: 1,813.442 billion dongs
  - Profit before tax of the holding company: 549.140 billion dongs
  - Profit after tax of the holding company: 487.654 billion dongs
  - Appropriation to funds: 487.654 billion dongs
  - Dividend (minimum): 30%

- 7) Approved the proposal on remuneration of the BOD, Supervisory Board and Secretary in 2022 and plan for 2023.
- 8) Approved the reports of the BOD, Supervisory Board activities in 2022,
- 9) Approved the proposal on the audit unit to conduct the audit of financial statement in 2023.
- 10) Approved the proposal on the amendment, supplement of the company charter.
- 11) Approved the contents and regulations of the Annual General Meeting in 2023.
- 12) Approved the election regulation of the BOD, Supervisory Board for the term 2023 – 2028.
- 13) Approved the proposal on the land use planning for the term 2021 – 2025.
- 14) Approved the plan of corporation and investment in the Tan Hung and Bau Bang 4 Industrial Zone.
- 15) Approved the proposal on the transfer and supplement of capital construction investment for employee's house in 2023.
- 16) Approved the amendment of the purchasing regulation of rubber material.
- 17) Approved the proposal on the cutting of rubber tree to build the electric route.
- 18) Approved the proposal on the merger of Truong Phat Rubber Joint Stock Company into Tan Binh Industrial Zone.